

A faded, grayscale background image showing the silhouettes of two soldiers in a field. One soldier is in the foreground, crouching and aiming a rifle. Another soldier is behind him, also in a similar position. The background is a light, hazy sky.

BDE CDR / CSM IET CONFERENCE

DS SCHOOL POI UPDATE

PURPOSE

**PROVIDE AN OVERVIEW OF
MOST RECENT DSS POI
INITIATIVES AND THE
TRANSFORMATION OF DS
TRAINING IN SUPPORT OF THE
FUTURE FORCE SOLDIER**

AGENDA

➤ **CURRENT DSS POI INITIATIVES
(FY 03)**

➤ **FUTURE DSS POI - TRAINING DS's
FOR AN ARMY AT WAR**

INITIATIVES DURING FY 03

**IMPLEMENTED MORE HANDS ON TRAINING
BY ADDING 72hrs of RIGHT SEAT TIME
(total 98 hrs)**

**ELIMINATED THE REQUIREMENT
TO QUALIFY WITH M-16A2**

**RECORD APFT FOR GRADUATION CHANGED
FROM 225 WITH 70 POINTS IN EACH EVENT
TO 210 WITH 70 EACH EVENT**

ASSESSMENT OF CHANGES

➤ RIGHT SEAT TIME:

> GREAT REVIEWS FROM THE DSC's

**> OPPORTUNITY TO SEE REALITY,
(THE VISUAL AID) DRILL SERGEANTS
CONDUCTING DAILY BUSINESS WITH
SOLDIERS**

**> NEED TO GO TO FULL DAY,
INSTEAD OF HALF DAY ON GROUPING,
ZEROING, AND DOWN RANGE FEEDBACK
RANGES**

ASSESSMENT OF CHANGES

cont.

➤ MARKSMANSHIP:

**>DS's / DSC'S WANT TO QUALIFY
WITH THEIR WEAPON**

➤ FINAL APFT:

**>LESS THAN 4% SCORED LESS
THAN 240 ON THEIR FINAL APFT**

STANDARDIZED PHYSICAL TRAINING

- **PHYSICAL FITNESS SCHOOL CERTIFIED ALL TEN DSSs IN NOV / DEC 2003**
- **IMPLEMENTED STANDARDIZED PHYSICAL TRAINING INTO THE TEN DSS'S JAN 04**
- **DSL's & DSC's LIKE THE NEW STANDARDIZED PHYSICAL TRAINING ESPECIALLY :**
 - **THE DESIGN**
 - **FOCUS ON TOTAL BODY IMPROVEMENT.**

CLASS 03/04 2003 v/s 03/04 2004 APFT

CLASS 3 2003 APFT AVERAGE		
Initial APFT	FINAL APFT	%
248	272	9.68

CLASS 4 2003 APFT AVERAGE		
Initial APFT	FINAL APFT	%
244	270	10.66

CLASS 3 2004 APFT AVERAGE		
Initial APFT	FINAL APFT	%
237	270	13.92

CLASS 4 2004 APFT AVERAGE		
Initial APFT	FINAL APFT	%
241	275	14.11

DSS FOR AN ARMY AT WAR

- **DSSs MUST TRANSFORM TRAINING METHODS AND TASKS TO SUPPORT THE FUTURE FORCE SOLDIER AND AN ARMY AT WAR**
- **DS's HAVE TO BE CONFIDENT AND COMPETENT IN ALL CORE WARRIOR TASKS**
- **DSs NEED TO HAVE THE MENTAL / PHYSICAL SKILLS TO TRAIN OUR SOLDIERS TO FIGHT AND SURVIVE IN**

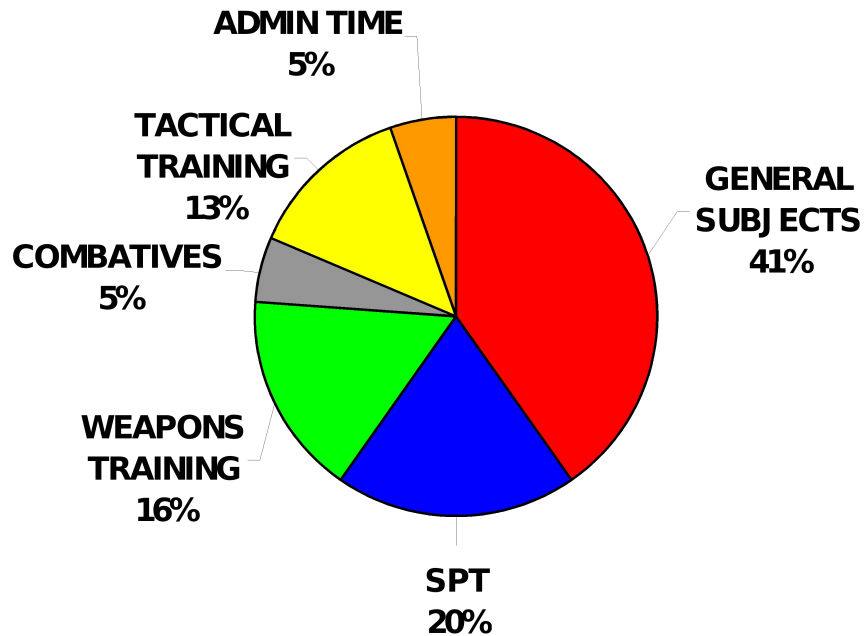
MISSION ANALYSIS

**OUR ASSESSMENT OF THE CRITICAL TASKS
REQUIRED TO MOLD A FULLY QUALIFIED DS
CAPABLE OF DEVELOPING THE WARRIOR
SOLDIER REQUIRES 10 WEEKS OF
TRAINING BY INCREASING THE POI HRS IN
THE FOLLOWING AREAS:**

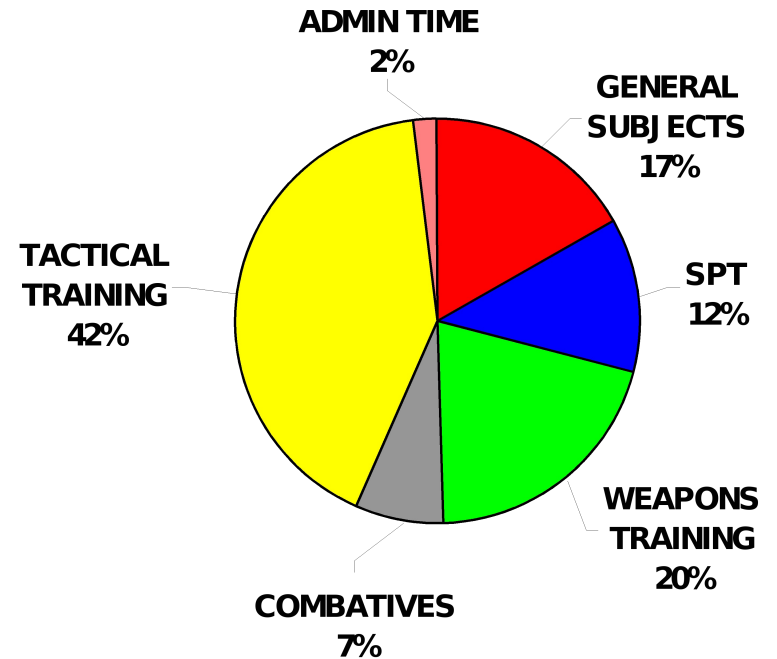
TACTICAL TRAINING	256.4 HRS
WEAPONS TRAINING	85.5 HRS
COMBATIVES	29.0 HRS
METHODS OF INSTRUCTION	18.8 HRS

POI COMPARISON

CURRENT



PROPOSED



OBJECTIVES

- **DS's WILL HAVE MASTERED EVERY SKILL REQUIRED OF A SOLDIER IN BCT.**
- **WILL BECOME AN EFFECTIVE TRAINER IN APPLYING THE EXPERIMENTAL TRAINING METHODOLOGY.**
- **KNOWLEDGEABLE WITH CURRENT WEAPON SYSTEMS AND TACTICAL TRAINING.**

OBJECTIVES cont.

- **CERTIFIED IN SURVIVAL SKILLS FOR COMBAT**
- **INCREASING RIGOR EQUATES TO INCREASE IN WARRIOR ETHOS**
- **QUALITY NCOS SELECTED AND WARRIOR DS's GRADUATING**

DSS POI PROPOSED CHANGES

- **IMPLEMENT BRM STRATEGY WITH EST 2000**
- **QUALIFY WITH M16A2 (PERIODS 1 THRU 15)**
- **MOUNT & DISMOUNT AN/PAQ-4 ON M-16**
- **ENGAGE & ZERO TARGETS WITH AN/PAQ 4
W/M-16**
- **MASTER TRAINER ON ALL 9 WARRIOR DRILLS
AND THE 40 WARRIOR TASKS**
- **IMPLEMENT UNARMED COMBAT SKILL LEVEL**

DSS POI PROPOSED CHANGES

cont.

- **ADD M2, MK19, M240B, AND M16A4**
- **VOICE COMMUNICATIONS (SITREP, SPOTREP, CALL FOR FIRE, & MEDEVAC) & SIGNALING TECHNIQUES**
- **URBAN & CONVOY OPERATIONS**
- **QUALIFY ON THE GRENADE COURSE**
- **ADVANCED MEDICAL TRAINING**
- **SUCCESSFULLY COMPLETE ALL OBSTACLE, CONFIDENCE TOWER, AND CONDITIONING COURSES**

END STATE

FUTURE DRILL SERGEANTS WILL BE:

**➤ HIGHLY CAPABLE INSTRUCTORS
EMPLOYING THE EXPERIENTIAL
LEARNING METHODOLOGIES FOCUSED
ON DEVELOPING SOLDIERS THAT ARE:**

- > SELF DISCIPLINED**
- > MENTALLY AGILE**
- > PHYSICALLY FIT**
- > MENTALLY TOUGH**
- > CAPABLE OF MEETING DEMANDS OF CURRENT**

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QUESTIONS ?